

Program Facilitator – Girls Inc. of San Diego County

Your Opportunity

Girls Inc. of San Diego County (GISD) is seeking a full-time Program Facilitator who will inspire girls to be strong, smart and bold. Our gender-specific and research-based programming is focused on equipping girls with the tools necessary so they may lead healthy lives, pursue college and explore fields of Science, Technology, Engineering and Mathematics (STEM).

Girls Inc. of San Diego County's service model is 100% outreach-based. The outreach service model requires the Program Facilitator to serve girls directly at school site, community housing or other partner locations throughout San Diego County.

The Ideal Candidate

Your positive attitude, empathy and caring for kids comes through in all you do. You believe in the Girls Inc. mission and that all girls have the right to be confident in themselves and be safe in the world. During all your interactions, you will:

- serve as a positive role model to girls ages 8 to 18 and create a **pro-girl** environment where all girls are welcome
- mentor girls to make their own positive choices
- work in partnership with principals, counselors, site contacts and other individuals who are essential to sustaining an outreach program model
- is committed to being culturally-responsive
- have strong organization skills with the capacity to identify issues and generate creative solutions
- have the ability to manage multiple activities and delegate effectively

Your Responsibilities

- Creating, preparing for, and facilitating daily hands-on and intentional activities within the Girls Inc. Core Essential Services (Healthy Living, Academic Enrichment and Support, and Life Skills)
- Lead fun, hands-on lesson plans and activities that deliver on the Girls Inc. experience
- Ensure strong recruitment and retention of girls enrolled in programming
- Assist with collecting and tracking relevant program data, such as enrollment forms, demographic information, permission slips, and pre- and post-program reports and surveys
- Additional duties may be assigned by the Supervisor or his/her designee

Qualifications

- At least 2 years of experience working with groups of youth as a facilitator, implementation of youth programming and/or project management.
- Bachelor's degree required in education, sociology, psychology or related field
- Previous experience working or volunteering for mentoring programs or organizations that serve youth populations between the ages of 8 to 18
- Willingness to lead programs in underserved areas with limited resources
- Commitment to strength-based individual and group work
- Must participate in a criminal background check before accepting position
- Must have a valid drivers license, good driving record and reliable transportation

Compensation

- Salary \$15 - \$18
- Monthly Mileage Stipend \$100

We invite you to send your resume and cover letter to info@girlsincsd.org to apply.

ACKNOWLEDGEMENTS: Girls Inc. of San Diego County is an Equal Opportunity Employer. We encourage applications from all individuals regardless of race, religion, color, sex, pregnancy, national origin, sexual orientation, ancestry, age, marital status, physical or mental disability or any other protected class, political affiliation or belief.

About Girls Inc. of San Diego County

Girls Inc. of San Diego County inspires girls to be strong, smart, and bold by providing hundreds of girls with life-changing support and real solutions to the unique issues they face. By providing no-cost, research-based programming the organization helps girls in the county overcome gender, economic, and social barriers so they may see college as attainable, resist peer pressure and explore professional fields in STEM (Science, Technology, Engineering, Mathematics) that have to-date been nontraditional for women.



Led by trained professionals who mentor and guide them, girls receive the right tools and support in a safe, girls-only environment with peers who share their drive and aspiration. Programs, workshops and one-day events are delivered to high-need girls at no cost, while fee-based programs are made available to all girls in order to generate funds that subsidize no-cost programming.

Girls Inc. of San Diego County began its work more than 50 years ago and continues today as an affiliate of Girls Inc. national. As a non-profit organization, it depends on individual donors and grant opportunities to sustain these programs. To support Girls Inc. of San Diego County and learn more about its programs visit us at www.girlsincsd.org

WITH YOU IN HER CORNER,
SHE WILL SUCCEED.