# SuideStar Nonprofit Report

## GIRLS INCORPORATED OF SAN DIEGO COUNTY

Also Known As: Girls Inc. of San Diego PO Box 300683 Escondido, CA 92030

Institutional funders should note that an organization's inclusion on guidestar.org does not satisfy IRS Rev. Proc. 2011-33 for verifying charitable status and identifying supporting organizations.

#### **Contact Information**

#### GIRLS INCORPORATED OF SAN DIEGO COUNTY

Also Known As: Girls Inc. of San Diego

Physical Address: Escondido, CA 92030

Register for free to see this organization's full address, telephone number, Web site, and more!



This organization has a 2017 Platinum level GuideStar Nonprofit profile, demonstrating this organization's commitment to transparency.

Learn more about the GuideStar Nonprofit Profile

#### At A Glance

Formerly Known As:

Category (NTEE): O Youth Development /O22 Girls Clubs

#### **Mission Statement**

Girls Inc. inspires all girls to be strong, smart, and bold, providing more than 140,000 girls across the U.S. and Canada with life-changing experiences and solutions to the unique challenges girls face. The Girls Inc. Experience consists of programming that empower girls to succeed. Trained staff and volunteers build lasting, mentoring relationships in girls-only spaces that are physically and emotionally safe and where girls find a sisterhood of support with shared drive, mutual respect, and high expectations. Hands-on, research-based programs provide girls with the skills and knowledge to set goals, overcome obstacles, and improve academic performance. Girls Inc. also works with policymakers to advocate for legislation and initiatives that increase opportunities for girls.

#### How This Organization Is Funded

- Individuals \$18,899
- Corporate Giving \$14,543
- Grants \$2,000

#### Financial Data

FAQs on Financial Data | Digitizing IRS Form 990 Data

Sign in or create an account to view this information.

#### Revenue and Expenses (GuideStar Nonprofit Profile,October 2017)

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#### Balance Sheet (Form 990)

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#### Forms 990 Received from the IRS

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#### Forms 990 Provided by the Nonprofit

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#### **Financial Statements**

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#### **Annual Reports**

#### Formation Documents 🔞



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#### Program: Mind + Body Initiative (GuideStar Nonprofit Profile, October 2017)

**Budget:** 

Category: Females

Population Served: Adolescents (13-19 years)

Program Description:

Classes focus on four pillars that, according to research, play a major role in fortifying girls' ability to develop and sustain strong minds and strong bodies. They are: nutrition, physical activity, stress management, and body image.

Program Long-Term Success:

Program Short-Term Success: Program Success Monitored by: Program Success Examples:

#### Program: Made with Code (GuideStar Nonprofit Profile, October 2017)

Category: Females

Population Served: Adolescents (13-19 years)

Program Description:

The Google Made with Code program inspires girls ages 12 to 18 to learn to code and to help them see coding as a means to pursue their dream careers. Girls discover how science, technology, engineering, and math (STEM) and its many applications offer exciting opportunities today and for the future.

Program Long-Term Success:

Program Short-Term Success:

Program Success Monitored by:

Program Success Examples:

#### Chief Executive (GuideStar Nonprofit Profile, October 2017)

#### Carla Vallone

#### Chief Executive Profile:

Carla Vallone is a public relations and communications professional who specializes in bringing a voice to brands via media and blogger relations, creative communications and social media as components of integrated marketing campaigns. During her 15 years in public relations and marketing Carla has worked for and represented Fortune 100 companies as well as dynamic start-up companies. She is the Founder and President of Portavoce PR, a boutique public relations agency in North County San Diego that provides business-tobusiness and business-to-consumer communications to clients in a variety of sectors. Carla graduated from New York University with a Bachelor's in Mass Communications.

#### Board Chair (GuideStar Nonprofit Profile, October 2017)

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#### **Board Co-Chair**

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#### Board of Directors (GuideStar Nonprofit Profile, October 2017)

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#### Board Leadership Practices (GuideStar Nonprofit Profile, October 2017)



Board Orientation & Education  Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?	Response Not Provided
CEO Oversight Has the board conducted a formal, written assessment of the chief executive within the past year?	Response Not Provided
Ethics & Transparency Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements within the past year?	Response Not Provided
Board Composition	Response Not

Provided

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and

leadership?		
Board Performance Has the board conducted a formal, written self-assessment of its performance within the past three years?	Response Not Provided	

### Officers for Fiscal Year (Form 990)

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#### Highest Paid Employees & Their Compensation (Form 990)

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#### **Organizational Demographics**

This section is not a requirement for any of the Nonprofit Profile participation levels - Bronze, Silver, or Gold. Instead, it is a voluntary questionnaire that empowers organizations to share information on the demographics of who works in and leads organizations. To protect the identity of individuals, we do not display sexual orientation or disability information for organizations with fewer than 15 staff.

Any values displayed in this section are percentages of the total number of individuals in each category (e.g. 20% of all Board members for X organization are female).

#### Self-Identified Gender of Board & Staff

	Board Members	Staff Members full time	Staff Members part time	Senior Staff full time	Volunteers
Female	100%	100%	not collected	not collected	not collected
Male	0%	0%	not collected	not collected	not collected
Transgender/Unspecified non- conforming	0%	0%	not collected	not collected	not collected
Individuals decline to state	0%	0%	not collected	not collected	not collected